Vygon (UK) Ltd

Slavery and Human Trafficking Statement

Modern Slavery Act 2015

Organisation's Structure

Vygon UK are a leading supplier of medical devices with a reputation for delivering high quality products and excellent customer service, helping healthcare professionals offer best practice solutions to their patients. We are a part of the Vygon Group; our parent company is Vygon SA with the head office located in Ecouen, France. Vygon UK employs around 150 people and only supplies to the UK & NI markets. Our annual turnover is ~£55,460,000 pa.

Our Business

Vygon (UK) is a limited company.

Our Supply Chains

Approximately 65% of the products we supply come from our parent company, Vygon SA. Other suppliers include 12 companies that are based in Europe, 5 based in China, 3 in USA, 1 in South Korea and 2 in Israel with the remaining 3 located within the UK & NI.

Our Policies on Slavery and Human Trafficking

We are committed to ensuring that there is no modern slavery or human trafficking in any part of our business. Our company policies (i.e. Labour Standards policy and Supplier Code of Conduct) reflect our commitment to acting ethically and with integrity in all our business relationships.

Due Diligence Processes for Slavery and Human Trafficking

As part of our initiative to identify and mitigate risks we have a supplier approval process in place which includes a risk assessment and ethical questionnaire. All our suppliers receive a copy of our Supplier Code of Conduct which they are required to read and understand.

Supplier Adherence to Our Ethics

We have zero tolerance to slavery and human trafficking. To ensure our supply chain and contractors comply with our ethics we have a supplier approval program in place. This consists of an ethical questionnaire, risk assessments, and audits.

Various departments are involved in the process:

- QA/RA
- Human resources
- Procurement
- Business Responsibility.

Training

All employees receive a Business Responsibility induction when they join the company and refresher training on a periodic basis. This includes information on labour standards and the importance of understanding our supply chain. Information has also been included to cover the Modern Slavery Act.

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Our Effectiveness in Combating Slavery and Human Trafficking

- We are LSAS (Labour Standards Assurance Scheme) Level 2 compliant and constantly working towards continuous improvement in this area.
- We ensure that 100% of our suppliers have been appropriately approved.

Further Steps

Following a review of the effectiveness of the steps we have taken this year to ensure that there is no slavery or human trafficking in our supply chains we intend to take the following further steps to combat slavery and human trafficking:

- we will maintain and publish a whistle blowing policy
- we will maintain and publish an anti-slavery statement
- we will identify and record all potential risks in countries in which our suppliers are based.

This statement is made pursuant to Section 54(1) of the Modern Slavery Act 2015 and constitutes our requirement to publish a slavery and human trafficking statement.

Les Davies Digitally signed by Les Davies Date: 2024.07.22 09:37:56 +01'00'

Les Davies
Managing Director
Vygon (UK) Ltd

Please confirm you have read and understood this document.

Company name……..

Signature……..

Name……..